

WAC 296-307-024 Applying for a variance. (1) If the employer finds that it is impractical to comply with specific requirements of this standard, the department may permit a variation from the requirements. However, the employer must still provide equal protection by substitute means and comply with the requirements of chapter 49.17 RCW and chapter 296-350 WAC, variances.

(2) On the variance application the employer must certify that a copy of the written application was posted in a place reasonably accessible to employees. The employer must also mail a copy of the application to any authorized employee representative. The notice must advise employees of their right to request the department to conduct a hearing on the variance application. The employer must notify employees before you apply.

Note: To request a permanent or temporary variance, write to: Department of Labor and Industries, WISHA Services, P.O. Box 44648, Olympia, WA 98504-4648. The department will mail an application form and instruction sheet. The department will also send a copy of chapter 296-350 WAC, Variances, if requested.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050 and 49.17.060. WSR 21-04-128, § 296-307-024, filed 2/2/21, effective 3/8/21. Statutory Authority: RCW 49.17.040. WSR 98-24-096, § 296-307-024, filed 12/1/98, effective 3/1/99. WSR 97-09-013, recodified as § 296-307-024, filed 4/7/97, effective 4/7/97. Statutory Authority: RCW 49.17.040, [49.17.]050 and [49.17.]060. WSR 96-22-048, § 296-306A-024, filed 10/31/96, effective 12/1/96.]